

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1	Public Employer:	Stillwater Township Board of Education	County:	Sussex
2	Employee Organization:	Stillwater Education Association	Number of Employees in Unit:	57
3	Base Year Contract Term:	7/1/21-6/30/24	New Contract Term:	7/1/24-6/30/28

SECTION II: Type of Contract Settlement (please check only one)

4	<input type="checkbox"/>	Contract settled without neutral assistance
5	<input checked="" type="checkbox"/>	Contract settled with assistance of mediator
6	<input type="checkbox"/>	Contract settled with assistance of fact-finder
7	<input type="checkbox"/>	Contract settled with assistance of super-conciliator
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?	
	Yes <input type="checkbox"/>	No <input type="checkbox"/>

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	\$	2,773,379
10	Longevity Costs in Base Year	\$	0
11	Total Salary Base	\$	2,773,379

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	7/1/24	7/1/25	7/1/26	7/1/27	
13 Cost of Salary Increments (\$)	83,174	85,727	88,267	93,871	
14 Salary Increase Above Increments (\$)	0	0	0	0	
15 Longevity Increase (\$)	0	0	0	0	
16 Total \$ Increase (sum of lines 13-15)	83,174	85,727	88,267	93,871	
17 New Salary Base (\$)	2,856,553	2,942,280	3,030,547	3,124,418	
18 Percentage increase over prior year	3 %	3 %	3 %	3.1 %	

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	<input type="text" value="N/A"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
20	Totals(\$):	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

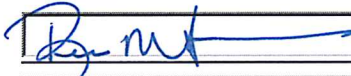
	Base Year	Year 1
21 Health Plan Cost	\$ <input type="text" value="977,736"/>	\$ <input type="text" value="977,736"/>
22 Prescription Plan Cost	\$ <input type="text" value="135,240"/>	\$ <input type="text" value="135,240"/>
23 Dental Plan Cost	\$ <input type="text" value="47,917"/>	\$ <input type="text" value="47,917"/>
24 Vision Plan Cost	\$ <input type="text" value="0"/>	\$ <input type="text" value="0"/>
25 Total Cost of Insurance	\$ <input type="text" value="1,160,893"/>	\$ <input type="text" value="1,160,893"/>
26 Employee Insurance Contributions	\$ <input type="text" value="181,451"/>	\$ <input type="text" value="190,277"/>
27 Employee Contributions as % of Total Insurance Cost	<input type="text" value="15.63"/> %	<input type="text" value="16.39"/> %

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.
None.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: René Metzgar
Position/Title: School Business Administrator/Board Secretary
Signature: 
Date: 11/18/2024

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016